# Accessibility Conformance Report International Edition

(Based on VPAT® Version 2.4)

Name of Product/Version: Mursion Portal Learner Persona

Report Date: June 30, 2021

**Product Description:** Powered by a blend of artificial intelligence and live human interaction, Mursion provides immersive, virtual reality (VR) training for essential skills in the workplace. Authentic interactions simultaneously engage the emotional and cognitive faculties for learning that truly transforms the learner.

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#### **Notes:**

The testing process was carried out in compliance to the WCAG 2.1 AA guidelines. The product was found to be overall partially supportive.

As a summary, all elements and functionalities are supported such as non-text content, closed caption for the multimedia, info and relationships, keyboard, focus order, correct role, correct label, landmarks, sufficient color contrast, etc. More than one way to access the webpages and features is not available in the application.

Accessibility for Ontarians with Disabilities Act (AODA) website compliance requires all public and (large) private organizations to make their websites and web content conform to mandatory accessibility standards (WCAG 2.0). WCAG is simply a set of formal guidelines on how to develop accessible web content. These standards represent a higher level of accessibility than 508 standards, although they are identical or very similar. WCAG focuses primarily on HTML accessibility.

When reviewing this VPAT if you are asking about AODA, when viewing you'll see Section 508 which references WCAG 2.0. The WCAG 2.1 only does not apply to AODA or Section 508. The vendor is simply trying to comply to a higher standard.

#### **Evaluation Methods Used:**

The product was tested against all the applicable 50 success criteria within the Web Content Accessibility Guidelines (WCAG) 2.1 Conformance Level A and AA. The testing methodology included a combination of automated testing, manual testing conducted via paired testing methodology involving two testers, one of them is a non-sighted and the other is a sighted accessibility expert. This testing methodology ensures that every aspect related to accessibility and user experience is included in our analysis. Below is a list of some of the technologies and environments used:

- Assistive technologies Screen readers NVDA, VoiceOver, keyboard only interaction, Browser zoom;
- Automated tools aXe, Color Contrast Analyzer
- Browsers Chrome, Safari;
- Accessibility plugins aXe;
- Desktop- Windows 10, MacOS;
- Mobile- iPad, iPhone;

The following combinations of technologies were used:

- Windows with Chrome and NVDA;
- Mac Os with Safari and VoiceOver;
- iPhone with Safari and VoiceOver;
- iPad with Safari and Responsiveness;
- Windows with Chrome and aXe;
- Windows with Google Chrome and Zoom;
- Windows with Google Chrome and Color Contrast Analyzer;

## **Compatibility Matrix:**

os	Browser	Assistive Technology
Windows 10	Chrome	NVDA
Mac OS	Safari	VoiceOver
iOS	Safari	VoiceOver

# **Applicable Standards/Guidelines**

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)

Standard/Guideline	Included In Report
	Level AAA (No)
Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018	(Yes)
EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in Europe, - V3.1.1 (2019-11)	(No)

#### **Terms**

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

#### WCAG 2.1 Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Sections 10.1-10.4 of Chapter 10 Non-Web documents, and Sections 11.1-11.4 and 11.8.2 of Chapter 11 Non-Web Software (open and closed functionality), and Sections 12.1.2 and 12.2.4 of Chapter 12 Documentation
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.0 Conformance Requirements</u>.

# **Table 1: Success Criteria, Level A**

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A) Also applies to: EN 301 549 Criteria  • 9.1.1.1 (Web)  • 10.1.1.1 (Non-web document)	WCAG 2.1	Features:
<ul> <li>11.1.1.1.1 (Open Functionality Software)</li> <li>11.1.1.2 (Closed Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul>	Revised Section 508	There are informative images available in the application for which alternative text is provided and all the decorative images are hidden for the screen reader user.
Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)		
1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to:		
EN 301 549 Criteria		
• 9.1.2.1 (Web)		
• 10.1.2.1 (Non-web document)		
• 11.1.2.1.1 (Open Functionality Software)	WCAG 2.1	
• 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)		Features:
• 11.8.2 (Authoring Tool)	• 501 (Web)(Software)	There is no audio only and video only content present in the
• 12.1.2 (Product Docs)		application.
• 12.2.4 (Support Docs)	Not Applicable	
Revised Section 508  • 501 (Web)(Software)		
<ul><li>501 (Web)(Software)</li><li>504.2 (Authoring Tool)</li></ul>		
• 602.3 (Support Docs)		

Criteria	Conformance Level	Remarks and Explanations
1.2.2 Captions (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria  • 9.1.2.2 (Web)  • 10.1.2.2 (Non-web document)  • 11.1.2.2 (Open Functionality Software)  • 11.8.2 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: There is multimedia content present in the application for which synchronized captions are provided.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria  • 9.1.2.3 (Web)  • 10.1.2.3 (Non-web document)  • 11.1.2.3.1 (Open Functionality Software)  • 11.8.2 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Not Applicable	Features: There is no multimedia content present in the application for which audio descriptions are required.
1.3.1 Info and Relationships (Level A) Also applies to: EN 301 549 Criteria • 9.1.3.1 (Web)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)	Features: Screen reader properly identifies all the information available in the application and the screen reader user is easily able to perceive the relationships between an element and its information.

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>10.1.3.1 (Non-web document)</li> <li>11.1.3.1.1 (Open Functionality Software)</li> <li>11.1.3.1.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	Supports	
1.3.2 Meaningful Sequence (Level A)  Also applies to:  EN 301 549 Criteria  9.1.3.2 (Web)  10.1.3.2 (Non-web document)  11.1.3.2.1 (Open Functionality Software)  11.8.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software) Supports	Features: Screen reader reads the content present in the application in a meaningful sequence with the help of arrow keys.
1.3.3 Sensory Characteristics (Level A) Also applies to: EN 301 549 Criteria • 9.1.3.3 (Web) • 10.1.3.3 (Non-web document) • 11.1.3.3 (Open Functionality Software)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Not Applicable	Features: There is no information present in the application, which is presented in the form of sensory characteristics.

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> 1.4.1 Use of Color (Level A) <ul> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.4.1 (Web)</li> <li>10.1.4.1 (Non-web document)</li> <li>11.1.4.1 (Open Functionality Software)</li> <li>11.1.4.1 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul>	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Wherever color is used to convey some meaningful information in the application, it is accompanied by an alternative that does not rely on color to interpret the same information.
Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)		
1.4.2 Audio Control (Level A) Also applies to: EN 301 549 Criteria 9.1.4.2 (Web) 10.1.4.2 (Non-web document) 11.1.4.2 (Open Functionality Software) 11.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs)		Features: There is no such audio available in the application, which plays automatically as soon as the page is launched.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)		
2.1.1 Keyboard (Level A)  Also applies to:  EN 301 549 Criteria  9.2.1.1 (Web)  10.2.1.1 (Non-web document)  11.2.1.1.1 (Open Functionality Software)  11.2.1.1.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Application has many interactive user interface components like buttons, links, dropdowns, etc. and all these elements are operable using a keyboard for screen reader and keyboard-only users.
2.1.2 No Keyboard Trap (Level A) Also applies to: EN 301 549 Criteria  • 9.2.1.2 (Web)  • 10.2.1.2 (Non-web document)  • 11.2.1.2 (Open Functionality Software)  • 11.2.1.2 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Application has good support for keyboard interaction and there is no keyboard trap issue.

Criteria	Conformance Level	Remarks and Explanations
• 602.3 (Support Docs)		
2.1.4 Character Key Shortcuts (Level A 2.1 only) Also applies to: EN 301 549 Criteria  • 9.2.1.4 (Web)  • 10.2.1.4 (Non-web document)  • 11.2.1.4.1 (Open Functionality Software)  • 11.2.1.4.2 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508 – Does not apply	WCAG 2.1  Not Applicable	Features: There are no such character key shortcuts required in the application to operate any feature, which clashes with the predefined screen reader shortcuts.
2.2.1 Timing Adjustable (Level A) Also applies to: EN 301 549 Criteria  • 9.2.2.1 (Web)  • 10.2.2.1 (Non-web document)  • 11.2.2.1 (Open Functionality Software)  • 11.2.2.1 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: There are time-based activities available in the application where the content changes within a short interval of time and user does get alert message to extend the time limit.
2.2.2 Pause, Stop, Hide (Level A) Also applies to: EN 301 549 Criteria  • 9.2.2.2 (Web)  • 10.2.2.2 (Non-web document)  • 11.2.2.2 (Open Functionality Software)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: All the functionality/activity or videos available in the application have a mechanism to Pause, Stop or Hide the content.

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>11.2.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>		
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: EN 301 549 Criteria  • 9.2.3.1 (Web)  • 10.2.3.1 (Non-web document)  • 11.2.3.1 (Open Functionality Software)  • 11.2.3.1 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)		Features: There is no flashing/blinking content present anywhere in the application.
<ul> <li>2.4.1 Bypass Blocks (Level A) Also applies to: EN 301 549 Criteria <ul> <li>9.2.4.1 (Web)</li> <li>10.2.4.1 (Non-web document) – Does not apply</li> <li>11.2.4.1 (Open Functionality Software) – Does not apply</li> <li>11.2.4.1 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> </ul> </li> </ul>	Revised Section 508 • 501 (Web)(Software)	There is a "Skip to Main Content" link present at the top of every web page, with the help of which the screen reader user can skip the header section and navigate to the main content area of the page. Also, the landmark regions such as banner, and main are implemented on the webpages.

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software) – Does not apply to nonweb software</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs) – Does not apply to nonweb docs</li> <li>2.4.2 Page Titled (Level A)</li> <li>Also applies to: EN 301 549 Criteria</li> <li>9.2.4.2 (Web)</li> <li>10.2.4.2 (Non-web document)</li> <li>11.2.4.2 (Open Functionality Software) – Does not apply</li> <li>11.2.4.2 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	WCAG 2.1 Revised Section 508	Features: In the application, all the web pages have the unique page title to understand the context of the web page.
2.4.3 Focus Order (Level A) Also applies to: EN 301 549 Criteria  9.2.4.3 (Web)  10.2.4.3 (Non-web document)  11.2.4.3 (Open Functionality Software)  11.2.4.3 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software) Supports	Features: The focus order is moving in a logical manner throughout the application.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)		
2.4.4 Link Purpose (In Context) (Level A) Also applies to: EN 301 549 Criteria  • 9.2.4.4 (Web)  • 10.2.4.4 (Non-web document)  • 11.2.4.4 (Open Functionality Software)  • 11.2.4.4 (Closed Software  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Appropriate link text is provided for all the links available in the application.
2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: EN 301 549 Criteria  • 9.2.5.1 (Web)  • 10.2.5.1 (Non-web document)  • 11.2.5.1 (Open Functionality Software)  • 11.2.5.1 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508 – Does not apply	WCAG 2.1  Not Applicable	Features: There is no functionality present in the application with complex pointer gestures hence there is no need to provide alternative means for operating the content.
2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to:	WCAG 2.1  Supports	Features:

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>EN 301 549 Criteria</li> <li>9.2.5.2 (Web)</li> <li>10.2.5.2 (Non-web document)</li> <li>11.2.5.2 (Open Functionality Software)</li> <li>11.2.5.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul>		Entire application supports pointer cancellation as the down-event of the pointer is not used to execute any part of the function, elements trigger only by using the up-event.
2.5.3 Label in Name (Level A 2.1 only)  Also applies to:  EN 301 549 Criteria  9.2.5.3 (Web)  10.2.5.3 (Non-web document)  11.2.5.3.1 (Open Functionality Software)  11.2.5.3.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508 – Does not apply	WCAG 2.1 Supports	Features: Visual label matches with the accessible or programmatic name for all the elements.
2.5.4 Motion Actuation (Level A 2.1 only)  Also applies to: EN 301 549 Criteria  • 9.2.5.4 (Web)  • 10.2.5.4 (Non-web document)  • 11.2.5.4 (Open Functionality Software)  • 11.2.5.4 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508 – Does not apply	WCAG 2.1  Not Applicable	Features: There is no functionality in the application that can be operated by device motion or user motion.
3.1.1 Language of Page (Level A)	WCAG 2.1	Features:

Criteria	Conformance Level	Remarks and Explanations
Also applies to: EN 301 549 Criteria  9.3.1.1 (Web)  10.3.1.1 (Non-web document)  11.3.1.1.1 (Open Functionality Software)  11.3.1.1.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	Revised Section 508  • 501 (Web)(Software)  Supports	Lang attribute 'En' is provided for all the pages in the application.
3.2.1 On Focus (Level A) Also applies to: EN 301 549 Criteria  9.3.2.1 (Web)  10.3.2.1 (Non-web document)  11.3.2.1 (Open Functionality Software)  11.3.2.1 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)		Features: All the features/functionality in the application do not automatically trigger a change of context on receiving the focus.
3.2.2 On Input (Level A) Also applies to: EN 301 549 Criteria  • 9.3.2.2 (Web)  • 10.3.2.2 (Non-web document)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Change of context does not happen anywhere in the web application when changing the setting of any UI component.

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>11.3.2.2 (Open Functionality Software)</li> <li>11.3.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> <li>3.3.1 Error Identification (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.3.3.1 (Web)</li> <li>10.3.3.1 (Non-web document)</li> <li>11.3.3.1.1 (Open Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: All the error messages in the application are perceivable to the screen reader and cognitive users.
3.3.2 Labels or Instructions (Level A)  Also applies to: EN 301 549 Criteria  9.3.3.2 (Web)  10.3.3.2 (Non-web document)  11.3.3.2 (Open Functionality Software)  11.3.3.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Features: The UI elements are provided with correct and meaningful labels and given instructions are associated with the respected elements.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)  4.1.1 Parsing (Level A) Also applies to: EN 301 549 Criteria  • 9.4.1.1 (Web)  • 10.4.1.1 (Non-web document)  • 11.4.1.1.1 (Open Functionality Software)  • 11.8.2 (Authoring Tool)	WCAG 2.1 Revised Section 508	Features: This evaluation requires code level check to validate the start and end tags, elements nesting according to specification, duplicate attribute etc. There is no parsing error in the application.
<ul> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	Supports	то в в в в в в в в в в в в в в в в в в в
4.1.2 Name, Role, Value (Level A) Also applies to: EN 301 549 Criteria  9.4.1.2 (Web)  10.4.1.2 (Non-web document)  11.4.1.2.1 (Open Functionality Software)  11.4.1.2.2 (Closed Software) – Not required  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: All the components present in the application have proper name/label, role/state, and value, which helps screen reader user to understand the actual purpose and nature of these components.

Criteria	Conformance Level	Remarks and Explanations

## **Table 2: Success Criteria, Level AA**

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA)  Also applies to: EN 301 549 Criteria  9.1.2.4 (Web)  10.1.2.4 (Non-web document)  11.1.2.4 (Open Functionality Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Not Applicable	Features: There is no live multimedia content present in the web application.
1.2.5 Audio Description (Prerecorded) (Level AA)	WCAG 2.1	
Also applies to:	Revised Section 508	Features:
EN 301 549 Criteria	<ul> <li>501 (Web)(Software)</li> </ul>	There is no multimedia content present in the application for which
• 9.1.2.5 (Web)		audio descriptions are required.
<ul> <li>10.1.2.5 (Non-web document)</li> </ul>	Not Applicable	

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>11.1.2.5 (Open Functionality Software)</li> <li>11.1.2.5 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> <li>1.3.4 Orientation (Level AA 2.1 only)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.3.4 (Web)</li> <li>10.1.3.4 (Non-web document)</li> <li>11.1.3.4 (Open Functionality Software)</li> <li>11.1.3.4 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul>	WCAG 2.1 Supports	Features: Content does not restrict its view and operation to a single display orientation in the application, such as portrait or landscape, unless a specific display orientation is essential.
1.3.5 Identify Input Purpose (Level AA 2.1 only) Also applies to: EN 301 549 Criteria  • 9.1.3.5 (Web)  • 10.1.3.5 (Non-web document)  • 11.1.3.5.1 (Open Functionality Software)  • 11.8.2 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508 – Does not apply	WCAG 2.1 Supports	Features: Application provides proper labels, which are associated with respective input fields, where user needs to provide input information. These labels are informative enough to identify the purpose of such input fields.

Criteria	Conformance Level	Remarks and Explanations
1.4.3 Contrast (Minimum) (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.3 (Web) 10.1.4.3 (Non-web document) 11.1.4.3 (Open Functionality Software) 11.1.4.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: All the elements have sufficient contrast ratio i.e., 4.5:1 for the color combinations used for regular text and its background.
1.4.4 Resize text (Level AA) Also applies to: EN 301 549 Criteria  9.1.4.4 (Web)  10.1.4.4 (Non-web document)  11.1.4.4.1 (Open Functionality Software)  11.8.2 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Application is operable and readable while resizing the content using the browser zoom feature.
1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria  • 9.1.4.5 (Web)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)	Features: There is no such information present in the application, which is in the form of Image of text.
• 10.1.4.5 (Non-web document)	Not Applicable	

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>11.1.4.5.1 (Open Functionality Software)</li> <li>11.1.4.5.2 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> <li>1.4.10 Reflow (Level AA 2.1 only)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.4.10 (Web)</li> <li>10.1.4.10 (Non-web document)</li> <li>11.1.4.10 (Open Functionality Software)</li> <li>11.1.4.10 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul>	WCAG 2.1 Supports	Features: Application is easy to navigate at 400% magnification level and there is no loss of any functionality or information observed on 400% magnification level.
1.4.11 Non-text Contrast (Level AA 2.1 only) Also applies to: EN 301 549 Criteria  • 9.1.4.11 (Web)  • 10.1.4.11 (Non-web document)  • 11.1.4.11 (Open Functionality Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508 – Does not apply	WCAG 2.1  Supports	Features: Application provides a sufficient contrast ratio for different user interface components. Non-Text UI elements such as buttons, form fields, etc. have a contrast ratio of 3:1.
1.4.12 Text Spacing (Level AA 2.1 only)	WCAG 2.1	Features:

Criteria	Conformance Level	Remarks and Explanations
Also applies to: EN 301 549 Criteria  9.1.4.12 (Web)  10.1.4.12 (Non-web document)  11.1.4.12 (Open Functionality Software)  11.1.4.12 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508 – Does not apply	Supports	Application provides support for people with low vision and cognitive disabilities as it allows users to view the application content in their desired text (Letter, word, line, and paragraph) spacing.
1.4.13 Content on Hover or Focus (Level AA 2.1 only) Also applies to: EN 301 549 Criteria  • 9.1.4.13 (Web)  • 10.1.4.13 (Non-web document)  • 11.1.4.13 (Open Functionality Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508 – Does not apply	WCAG 2.1 Supports	Features: The tooltip is available in the application which triggers the additional content after receiving tab focus.
2.4.5 Multiple Ways (Level AA)  Also applies to: EN 301 549 Criteria  9.2.4.5 (Web)  10.2.4.5 (Non-web document) – Does not apply  11.2.4.5 (Open Functionality Software) – Does not apply  11.2.4.5 (Closed Software) – Does not apply  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Does not Support	Features: Every page/feature can be accessed using header navigation links only. There is no other way to access the web pages.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508  • 501 (Web)(Software) – Does not apply to non-web software  • 504.2 (Authoring Tool)  • 602.3 (Support Docs) – Does not apply to non-web docs  2.4.6 Headings and Labels (Level AA)  Also applies to:  EN 301 549 Criteria  • 9.2.4.6 (Web)  • 10.2.4.6 (Non-web document)  • 11.2.4.6 (Open Functionality Software)  • 11.2.4.6 (Closed Software)  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508  • 501 (Web)(Software)  • 504.2 (Authoring Tool)  • 602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: All Headings present in the application are descriptive enough to understand their purpose and sufficient label is provided for the entire form fields wherever descriptive label is needed.
2.4.7 Focus Visible (Level AA)  Also applies to:  EN 301 549 Criteria  9.2.4.7 (Web)  10.2.4.7 (Non-web document)  11.2.4.7 (Open Functionality Software)  11.2.4.7 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Tab focus is visible on all the interactive elements present in the application.

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
3.1.2 Language of Parts (Level AA)  Also applies to:  EN 301 549 Criteria  9.3.1.2 (Web)  10.3.1.2 (Non-web document)  11.3.1.2 (Open Functionality Software) — Does not apply  11.3.1.2 (Closed Software) — Does not apply  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  504.2 (Authoring Tool)  504.2 (Authoring Tool)  602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Not Applicable	Features: Application content is available in English language only. There is no change in language throughout the application.
3.2.3 Consistent Navigation (Level AA) Also applies to: EN 301 549 Criteria  9.3.2.3 (Web)  10.3.2.3 (Non-web document) – Does not apply  11.3.2.3 (Open Functionality Software) – Does not apply  11.3.2.3 (Closed Software) – Does not apply  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs) Revised Section 508  501 (Web)(Software) – Does not apply to non-web software  504.2 (Authoring Tool)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Repeated components are occurring in the same order on every page of the application, which helps screen reader and cognitive user to predict the location of different web elements on each page.

Criteria	Conformance Level	Remarks and Explanations
<ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>		
3.2.4 Consistent Identification (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.4 (Web)		
<ul> <li>10.3.2.4 (Non-web document) – Does not apply</li> </ul>		
<ul> <li>11.3.2.4 (Open Functionality Software) – Does not apply</li> <li>11.3.2.4 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul>	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Supports	Features: Elements which have the same functionality across multiple pages in the application have same labels or same name.
Revised Section 508		
• 501 (Web)(Software) – Does not apply to		
non-web software		
• 504.2 (Authoring Tool)		
<ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>		
3.3.3 Error Suggestion (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.3 (Web)		
• 10.3.3.3 (Non-web document)	WCAG 2.1	
• 11.3.3.3 (Open Functionality Software)	Revised Section 508	Features:
• 11.3.3.3 (Closed Software)	<ul> <li>501 (Web)(Software)</li> </ul>	Error suggestion messages are descriptive enough for users to
<ul> <li>11.8.2 (Authoring Tool)</li> </ul>		understand and resolve the problem.
<ul><li>12.1.2 (Product Docs)</li></ul>	Supports	
<ul> <li>12.2.4 (Support Docs)</li> </ul>		
Revised Section 508		
• 501 (Web)(Software)		
<ul> <li>504.2 (Authoring Tool)</li> </ul>		

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)		
Also applies to: EN 301 549 Criteria  9.3.3.4 (Web)  10.3.3.4 (Non-web document)  11.3.3.4 (Open Functionality Software)  11.3.3.4 (Closed Software)  11.8.2 (Authoring Tool)  12.1.2 (Product Docs)  12.2.4 (Support Docs)  Revised Section 508  501 (Web)(Software)  504.2 (Authoring Tool)  602.3 (Support Docs)	WCAG 2.1 Revised Section 508 • 501 (Web)(Software)  Not Applicable	Features: This success criterion is related to legal commitment, financial data, etc., which involves serious risk, if no option, is provided for user to review or revert the data before submission. However, application does not have such forms, where such risk is associated.
4.1.3 Status Messages (Level AA 2.1 only) Also applies to: EN 301 549 Criteria  • 9.4.1.3 (Web)  • 10.4.1.3 (Non-web document)  • 11.4.1.3 (Open Functionality Software)  • 11.4.1.3 (Closed Software) – Does not apply  • 11.8.2 (Authoring Tool)  • 12.1.2 (Product Docs)  • 12.2.4 (Support Docs)  Revised Section 508 – Does not apply	WCAG 2.1 Revised Section 508 • 501 (Web)(Software Supports	Features:  Dynamic changes and notifications are automatically announced, and screen reader user can identify the updated status / progress of all tasks programmatically in the application.

# **Table 3: Success Criteria, Level AAA**

Notes: Not Applicable

# **Revised Section 508 Report**

Notes:

# **Chapter 3: Functional Performance Criteria** (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Supports	Features:  NVDA and VoiceOver screen reader equally supports the application.  Users using these screen readers can easily operate the application.
302.2 With Limited Vision	Supports	Features: The color scheme is appropriate, and the color contrast ratio of all the text and interactive elements is equal to or greater than the standard ratio of 4.5:1 and 3:1 respectively and the content of the web pages is accessible in 200% and 400% browser zoom.
302.3 Without Perception of Color	Supports	Features: In the application, wherever color is used to convey some meaningful information, it is accompanied with an alternative that does not rely on color to interpret the same information.
302.4 Without Hearing	Supports	Features: There are videos present in the web application for which synchronize captions are provided.
302.5 With Limited Hearing	Supports	<b>Features:</b> There are videos present in the web application for which synchronized captions are provided.
302.6 Without Speech	Not Applicable	Features: Speech is not required to complete any task or activity.
302.7 With Limited Manipulation	Not Applicable	Features: There are no such complicated keyboard actions required in the application to perform any task, which requires simultaneous actions or fine motor control.

Criteria	Conformance Level	Remarks and Explanations
302.8 With Limited Reach and Strength	Supports	Features: Application has many interactive user interface components like buttons, links, dropdowns, etc. and all these elements are operable using a keyboard for screen reader/ keyboard only users.
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports	Features:  Many features in the application have good support for users with cognitive disabilities due to following reasons:  1. Application does not have any moving text/images/animations, which disrupts in reading.  2. Application does not have any flashing object, which causes seizure.  3. Application does not have any activity or animation which needs to be pause, stop, or hide.

## **Chapter 4: Hardware**

Notes: This website is a web software application and is not subjected to the requirements of this section.

## **Chapter 5: Software**

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.1 AA	See WCAG 2.1 section	See information in WCAG 2.1 section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not Applicable	<b>Features:</b> Application is not considered platform software as defined by Section 508.

Criteria	Conformance Level	Remarks and Explanations
502.2.2 No Disruption of Accessibility Features	Supports	Features: Application does not prohibit user to use any built-in accessibility features provided by Operating System itself. It means user can use features such as zoom, High Contrast, etc., along with the application without any problem. User can activate features like sticky keys in Windows etc., while working in application.
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Supports	Features: All the components present in the application have proper name/label, role/state, and value, which helps screen reader users to understand the actual purpose and nature of these components.
502.3.2 Modification of Object Information	Supports	<b>Features:</b> Current state and change in state of any object is programmatically recognized by assistive technology.
502.3.3 Row, Column, and Headers	Supports	Features: There are tables provided in the application which are properly tagged.
502.3.4 Values	Supports	Features:  Current value associated with the object is perceived programmatically by the assistive technology.
502.3.5 Modification of Values	Supports	Features: Value that can be set by the user is perceived programmatically by the assistive technology.
502.3.6 Label Relationships	Supports	Features: This application uses standard HTML and WAI-ARIA attributes to describe label relationships of user interface elements to Assistive Technologies.
502.3.7 Hierarchical Relationships	Supports	<b>Features:</b> Application has standard HTML markup to express hierarchical relationships.

Criteria	Conformance Level	Remarks and Explanations
	_	Features:
502.3.8 Text	Supports	Application renders strings as plain text values in HTML for maximum compatibility with assistive technologies.
502.3.9 Modification of Text	Supports	<b>Features:</b> Application renders strings as plain text values in HTML for maximum compatibility with assistive technologies. Text entered by user is perceived by screen reader easily.
502.3.10 List of Actions	Supports	<b>Features:</b> Application programmatically exposes all actions that can be executed on an object.
502.3.11 Actions on Objects	Supports	Features: Application allows assistive technologies (AT) to programmatically execute available actions on objects.
502.3.12 Focus Cursor	Supports	Features:  The web application uses a border outliner to indicate the current position of the focus indicator for all the elements throughout the application.
502.3.13 Modification of Focus Cursor	Supports	<b>Features:</b> Website allows assistive technology (AT) user to modify the location of focus, the text insertion point and change selection attributes of objects.
502.3.14 Event Notification	Supports	Features: All the status messages and notifications on the application are announced to the user.
502.4 Platform Accessibility Features	Not Applicable	<b>Features:</b> Application is not considered platform software as defined by Section 508.
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	Supports	<b>Features:</b> Application respects user preferences from OS settings. For example, if a lower vision user enables high contrast mode, user interfaces will display in high contrast.

Criteria	Conformance Level	Remarks and Explanations
503.3 Alternative User Interfaces	Not Applicable	<b>Features:</b> Application does not provide any alternative user interfaces that function as assistive technology.
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Supports	<b>Features:</b> The videos present in the web application are provided with caption control.
503.4.2 Audio Description Controls	Not Applicable	Features: There is no audio only and video only content present in the application.
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	See WCAG 2.1 section	See information in WCAG 2.1 section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	<b>Features:</b> There is no feature to convert content from one format to another in the application.
504.2.2 PDF Export	Not Applicable	Features: There is no PDF export feature in the application.
504.3 Prompts	Not Applicable	Features: There is no prompt in the application to create content.
504.4 Templates	Not Applicable	<b>Features:</b> There are no templates provided in the application to create content.

# **Chapter 6: Support Documentation and Services**

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Does Not Support	Features: There is no section available in the application, which describes the information regarding accessibility and its compatibility with different assistive technologies.
602.3 Electronic Support Documentation	See WCAG 2.1 section	Features: Application has Support Center which provides information related to the application. People with visual, motor as well as cognitive disabilities can read and understand this information easily.
602.4 Alternate Formats for Non-Electronic Support Documentation	Not Applicable	Features: Since, the application provides information through the digital medium, and it allows user to access the 'Help' feature for further help regarding the digital content and documentation. There is no such requirement of alternate formats for non-electronic support documentation as support services are available electronically.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Does Not Support	Features: There is no accessibility information/ Support section available in the application, which provides information regarding accessibility and compatibility features.
603.3 Accommodation of Communication Needs	Supports	Features: There is phone number and email address mentioned, using which user can contact the Tech support for any technical issues. There is no specific support service available to meet the requirement of end users with disability.

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